R & A WORKS COMPANY LTD



COMPANY PROFILE

YEAR 2021

TEL/FAX 022 2617932; MOBILE 0754 311253, 0754 304026, 0693 312913, 0684 636035

HEAD OFFICE DAR ES SALAAM

COMPANY PROFILE

1. Introduction

M/S R & A Works was registered by the Registrar of Companies on 27.07.1989 as J. J. Construction Company with Certificate of Incorporation Number 16927. The company was not engaged in business seriously until 1995 when its Directors were back from further studies. The company changed its name to R & A Works Co. Ltd on 07.06.1995.

R & A Works Co. Ltd is a locally registered firm in the construction industry. The core staffs have a working experience in various multinational, national and private firms in design and construction of more than 35 years individually.

We are registered with CRB Class III for building works, Class IV for civil works and Class I specialist contractor (railway maintenance).

2. Full name, address and telephone of the firm

Full name: R & A Works Company Limited

Address: P. O. Box 7843 Dar es Salaam

Phone: Mobile **0754311253, 0693 312913 _ Managing Director**

0754304026, 0684 636035 - Technical Director

Land line/Fax **0222617932**

E-mail info@ra-works.co.tz

jaikessi@gmail.com

ra_jkundi@yahoo.com

3. Location

Offices of R & A Works Co. Ltd. are situated at Mbezi Beach near Tangi Bovu along Duma Street Plot No 2067 Block D Kinondoni District DSM

Workshop/Yard is located at Tegeta Kibaoni Plot no. 291 along Wazo Hill Cement Factory road.

4. Vision

Company vision: To grow and become a leading contractor in building, civil and

Railway works

5. Mission

The mission of the firm is to use the knowledge and experiences gained by individuals in the firm to produce a well planned, functional and value added built environment. The firm strives to deliver quality and timely construction services of the highest level to the satisfaction of the Clients and the users

6. Goals

Company goals: - To increase business by ten percent yearly

To collect all company dues

To increase quality by two folds

To donate 1% of our profit to community development activities

7. Company policy:

Minimizing waste

Re-use material to non-salvage value

To avoid environment degradation as much as possible

Respect confidentiality of information

Avoid conflicts of interest

Transparent and fair deals

Support work force as far as the company can afford

Good and safe work environment

Non-discrimination during recruitment process

8. Safety Policy:

To abide Contractors Registration Board bylaws as follows:

- Provision and maintenance of appropriate site safety gear.
- To maintain an accident record register at site.
- Provision of hoarding to all sites.
- Provision of fire fighting equipment at site.
- Provision of hygienic facilities at site e.g. portable water, serviceable toilets and lunch sheds.
- Provision of first aid kit and knowledgeable first aider at site.
- Conduct site program about safety and health especially for the deadly disease HIV/AIDS i.e. awareness campaign.
- Compensation of injured workers as required by law.

To abide to OSHA bylaws

9. Client/Employer/Owner

Our customers include individual developers, private firms, public firms, Local Government, religious and NGO's. Projects undertaken include residential houses, offices, shops, warehouses, godowns, billboard foundations, railway maintenance, dormitories and hostels, classrooms, laboratory, churches and cafeteria.

10. Auditors

Our auditor is DEMUS ASSOCIATES

P. O. Box 12665 DSM

Phone +255 222 138034

Mobile: +255 713 974181 (CPA Khamisi Mdoholele)

11. Bankers

Our bankers are: NBC Mbezi Beach Branch P. O. Box 71188 DSM

NMB House Branch P. O. Box 162309 DSM

12. Key Personnel

No	NAME	QUALIFICATION	POSITION	EXPERIENCE	PHONE
				IN YEARS	NUMBER
1	John I. Kessy	Civil Engineer	Managing	39	0754
		BSc MSc	Director		311253
2	Joseph J. Kundi	Civil Engineer	Technical	39	0754
		BSc. MSc.	Director		304026
3	Charles V. Lema	Civil Engineer	Project	38	0754
		BSc.	Engineer		277864
4	Stephen Sooi	Civil Engineer	Project	38	0754
		BSc.	Engineer		286091
5	Leonard B. Kowero	BSc. MSc. (Civil)	Site Agent	41	0754
					314702
6	Jareld J. Lyatuu	Mason Trade	Foreman	28	0713
		Test II			614401
7	Mary S. Ngowi	Quantity	Part time	17	0754
		Surveyor			261722
		Diploma			
8	David Kessy	Mason Trade	Foreman	24	0754
		Test II			484437
9	Victor Msekelo	Painter Trade	Part time	26	0754
		Test I			846165
10	Hilary Matemba	Electrician	Part Time	23	0712
		Trade Test III			616596
11					
	Joachim Mdindile	Road Technician	Part time	32	0754
					300207



12	James Lyatuu	Draughtsman Trade Test I	Part time	18	0713487 553
13	Hassan Mtondo	Welder Trade Test III	Contract	21	0713 619688
14	Furaha Njau	Accountant MA (CPA)	Part Time	21	0716 990289
15	Glory Mbwambo	Secretary	Contract	17	0717 031825
16	Issa Nassoro	Wall and floor tile specialist(Trade Test II)	Contract	23	0658 892085
17	Dominic Mngazija	Driver Class C	Contract	23	0786 111688
18	Charles Y. Chinguile	Senior Plumber (Trade Test I)	Contract	22	0754 371576
19	Joram J. Lyatuu	Driver Class E	Contract	15	0764 074568
20	Baraka Saidi	Steel fixer	Contract	20	0784 796961
21	Harvey H. Kanyenye	Land Surveyor	Contract	31	0765 151561
22	Davis Kessi	IT Manager MSc ITM	Contract	6	0682 578665
23	Sundu Sinkozi	Chief Permanent Way Inspector	Contract	37	0713 456516
24	Bahatisha Mbunda	Accounts Clerk	Permanen t	34	0654 846164
25	Stephen Mapunda	Veta Grade I Masonry	Contract	22	



26	Hemedi Yusufu	Accountant MBA (Finance and Banking)	Part Time	11	0713 356858
27	Dennis Kessi	Operations Manager MBA (General)	Contract	8	0765 410895
28	Joseph Mago	General Foreman (FTC)	Contract	13	0713 839416
29	Donati Shirima	Driver Class C (trolley driver)	Contract	21	0755 411692
30	Justine Silayo	Driver Class C (Equipment Operator)	Contract	33	0753 041983
31	Aretas Lyakurwa	Technician	Contract	27	0767 298880
32	Davis Kessi	IT Manager MSc ITM	Contract	5	0682 578665

13. LIST OF PROJECTS UNDERTAKEN BY THE FIRM FOR THE PAST FIFTEEN YEARS

Project Name / Country: Tanzania	Name of Client and Contact Person	Contractor's Participation	Type of Work performed and year of Completion	Value of contract TAS(M)
Construction of twin block staff house at Gendagenda Tanga region	Saadani National Park Domician Njau (0784 312554)	Main Contractor	Construction of a new staff house February 2007	45
Construction of St Joseph's Millennium Secondary School at Goba DSM	St Joseph's Millennium Board of Trustees Fr. Benedict Shayo (0787 568968)	Main Contractor	Construction of 4 storey classrooms, 2 storey laboratory and dining hall January 2008	1,790
Construction of RCHC block Mkomaindo Masasi District Hospital	DHIP Eng Neema Shija (0787 236162)	Main Contractor	Construction of RCHC block July 2008	200
Construction of Boys Dormitory Phase I	St Joseph's Millennium Board of Trustees Fr. Benedict Shayo (0787 568968)	Main Contractor	Construction of 2 storey out of 4 October 2008	200



Total values contract the state of the state				
Construction of Catholic Church at Changanyikeni DSM	Archdiocese of DSM Board of Trustees Arch. Kamili Lekule (0784 662661)	Lead Contractor Joint Venture with Ngiva Builders	Construction of a new church Ongoing	900
Construction works at the proposed Msalato International Airport in Dodoma	Tanzania Airports Authority (TAA) Prosper Tesha (0754 784314)	Lead Contractor Joint Venture with Mainland Contractors	Setting of the airport runway and terminal area. Bush clearing using axes, matchets hoes and pick axe. Top soil removal using graders. Setting out of the peripheral road, clearing and gravel road construction January 2011	1,216
Construction of 4 nos two storeys hostel and a kindergarten at Shangani Mtwara including rain water harvest	Missionary Benedictine Sisters of Tutzing (Ndanda Mtwara) Sista Yusta Sanga (0787 605361)	Main Contractor	New structures from setting out to finish January 2013	1,915
Railway Embankment widening along Kaliua to Mpanda line	Reli Assets Holding Company (RAHCO) Eng Maizo M. (0753 364751) (0683 736404)	Main Contractor	Import fill construct embankment to widen the existing one December 2011	500



TOTAL TOTAL CO	UMIANT LIMITLD		1 our valued Col	Secure and the second
Loading and	Reli Assets	Main	Loading rails to	
offloading rails at	Holding	Contractor	wagons at DSM and	
DSM –KGX	Company		offloading rails at	
	(RAHCO)		Karangasi station	387
	Eng Maizo M.		October 2012	
	(0753 364751)			
	(0683 736404)			
Construction of	Tanzania	Main	Setting out	
foundations, signal	Railways	Contractor	excavation and laying	
posts and installation	Limited		out cables, towers	
of semaphore	From Cillbout		fabrication and	978
	Eng Gilbert		erection from DSM	
	Minja		to Ngerengere	
	(0784 263958)		stations	
			June 2013	
Loading, transporting	Reli Assets	Main	Loading rails to	
and offloading 7,000	Holding	Contractor	wagons at DSM and	
80lb rails from DSM to	Company		offloading rails at	
Dodoma	(RAHCO		Dodoma station	650
	Eng Maizo M.		June 2013	
	(0753 364751)			
	(0683 736404)			
Maintenance of TRL	Tanzania	Main	Daily routine	
railway network	Railways	Contractor	maintenance of the	
including yards of	Limited		railway line, through	
Ruvu – Mruazi link	E N		packing, water ways	
line	Eng. Nelson		cleaning, bush	4 400
	Emanuel		clearing and rail	1,492
	(0753 262746)		cropping	
			April 2014	
Maintenance of TRL	Tanzania	Main	maintenance of the	
railway network:	Railways	Contractor	railway line, through	
Tanga to Korogwe line	Limited		packing, water ways	
			cleaning, bush	850



TOTAL OF A CONTRACTOR CONTRACTOR	JMI ANT LIMITED		Tour valued Cor	minut had be before
	Eng. Nelson Emanuel		clearing and rail cropping	
	(0753 262746)		April 2014	
Rebuilding of Ugala River boulders Course way	Reli Assets Holding Company (RAHCO) Eng Maizo M. (0753 364751) (0683 736404)	Main Contractor	Embankment repair using boulders and box culverts repairs and gabion mattresses fixing June 2013	430
Maintenance of TRL railway network including yards of Kaliua – Mpanda line (210 km)	Tanzania Railways Limited Eng. Shadrack Massawe (0758 381129)	Main Contractor	maintenance of the railway line, through packing, water ways cleaning, bush clearing and rail cropping April 2014	1,278
Rehabilitation of St Hildegard Dormitory and Construction of a Church at Ndanda Mtwara Hostels	Missionary Benedictine Sisters of Tutzing Sister Raphaela (0784 588663)	Main Contractor	Partial demolition to make a dormitory. Construction of a new small round church June 2013	217
Rehabilitation of a godown to a temporary church at Chang'ombe Dar es Salaam	Universal Church of the Kingdom of God Stella Mbonde (0787 861426)	Main Contractor	Partial demolition to create a church with toilets, kitchen, rest rooms, PA room and offices May 2015	253
Construction of BMMH office building and Multipurpose hall at Mbezi Beach (three	Diocese of Dar es Salaam. Bikira Maria	Main Contractor	Construction of office building and multi-purpose hall December 2015	101



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storey structure – labour only contract)	Mama wa Huruma Parish Eng Deogratias D Kweka (0762 942639)			
Towers construction in Kibamba DSM and Kahama Shinyanga regions	MER TELECOM T. LTD (Main Contractor) Simon Habinshuti (0758 833302)	Sub Contractor	Construction of new foundations and erection of towers (tower materials supplied by main contractor) December 2015	60
Construction of a railway siding to Kurasini Bahressa Industrial Complex	Said Salum Bahressa Co LTD Eng Maizo M. (0753 364751) (0683 736404)	Main Contractor	Construction of a new railway siding at Kurasini including an embankment and sleeper and rails and a turnout. Rail material provided by RAHCO December 2016	208
Supply of Boulders for Ruvu Bridge Emergency Repairs	Railway Assets Holding Company (RAHCO) Eng Felix Nlalio (0787 342378)	Main Contractor	Mobilisation of stones from Lugoba quarry farms transport and unload at Kidomole station May 2017	97
Supply of Pipe Fittings for Ileje Municipal Council	Ileje Municipal Council Eng Marco Chogero (0766 526502)	Sole Supplier	Purchase of various pipe and pipe fittings in DSM and transport to Ileje District August 2017	131



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Supply of Boulders,	Tanzania	Main	Supply of aggregates	
Sand and Aggregates	Railway	Contractor	from Lugoba quarry	
for Korogwe - Same	Corporation		and boulders/sand	
Railway Line	(TRC)		along Korogwe -	208
Rehabilitation	Eng Massawe		Same line	
	Ling iviassawe		December 2018	
	(0758 381129)		December 2018	
Construction of Help 2	Help2kids Non-	Lead	Construction of 2	880
Kids Centre at	profit	Contractor	storey multipurpose	
Kunduchi DSM	Organization		hall, 2 storey office	
		Joint	and 2 storey	
	Frank Hakenjos	Venture with	dormitory	
	(+41 79 285 85	Ngiva Builders		
	88)		December 2018	
Supply of Boulders,	Tanzania	Main	Cumply of aggregates	
			Supply of aggregates	
Sand and Aggregates	Railway	Contractor	from Lugoba quarry	
for Same - Arusha	Corporation		and boulders/sand	425
Railway Line	(TRC)		along Same - Arusha	425
Rehabilitation	Eng Massawe		line	
	(0758 381129)		May 2019	
	(0/56 561129)			
Proposed design,	Fr. Paul Malisa	Main	Ongoing	1,012
supply, fabricate and	(0767 054005)	Contractor		
install structural roof	(0707034003)			
works and Saflock				
sheets for the				
Archdiocese of Arusha				
Cathedral				
Proposed women	Fr. Thomasz	Main	Construction of three	584
training centre at	Podrazik	Contractor	storey building	
Tandale Kinondoni	(0700 507:00)			
Municipality	(0769 567433)		October 2020	
Supplying boulders,	Maizo Mgedzi	Main	Delivering of	393
aggregates and sand		Contractor	construction	
for Protection Works	(0745 242336)	23.10.4301	materials along the	
and Curbing for			railway line	
vandalism of Tanga –			. a.rray inte	
Moshi – Arusha meter				

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THE PROPERTY OF THE PROPERTY O	to be continued the second of	The property of the property o	THE WAY TO SERVICE THE
gauge Railway Line		May 2020	
between Korogwe and			
Moshi/Arusha (Phase			
III Moshi to Arusha)			

14. LIST OF EQUIPMENT OWNED BY THE FIRM

Theodolite	1 SET
Level and staff	2 SETS
Pickup T952 CFR (Double cabin)	1 No
Pickup T950CFR (Double cabin)	1 No
Pickup T819 BEB (Double cabin)	1 No
Pickup T807 BBS (Double cabin)	1 No
Pickup T956 ADP (Double cabin)	1No
RAV4 T170 ABV	1 No
Toyota Corolla Saloon T312 AUE	1 No
Fuso Tipper T968 CHM (3.5Ton)	1 No
Leyland Lorry 10 Ton with crane T805 AYG	1 No
Backhoe excavator (T498 CUH)	1 No
Heavy duty Electric Drilling Machine	1 No
Drilling machine	2 No
Grinder (9")	2 No
Scaffold with fixtures	1 lot
Concrete mixer	2 No
Poker and vibrator	3 No
Block making machine	4 No
T4 Joist	1 SET
Welding machine	3 SETS
Steel Props	1 SET (1,000m2)
Electric wood cutting machine (9")	1 No
Reinforcement cutting tool	1 No
Road Cones	25 No
Water Pump	2 No
Heavy duty compressor	1 No
Compressor	1 No
Generator 1.5KVA	1 No
Generators 3.5KVA	2 No
Generator/Welding machine 5KVA	1 No
Jackhammer	1 SET





1 No
1 No
1 No
5 No
2 No
10 No
2 No

Assorted various safety gear (reflective vests, gloves, boots, glasses, masks, helmets etc)

Assorted various tools (Planers, wheel barrows, ladders, drilling bits, spanners etc)

Assorted various tools for railway maintenance work (Forks, hammers, pick axe, levers etc)

15. COMPANY ASSETS

	R&A WORKS LIMITED					
VALUATION OF COMPANY ASSETS AUGUST 2020						
NO	ITEM	QUANTITY	VALUE (TSHS)			
1	Theodolite	1 SET	1,000,000			
2	Level and staff	2 SETS	1,000,000			
3	Pickup T507 ABL (Nissan 1Ton)	1 No	12,000,000			
4	Pickup T952 CFR (Double cabin)	1 No	70,000,000			
5	Pickup T950CFR (Double cabin)	1 No	70,000,000			
6	Pickup T819 BEB (Double cabin)	1 No	25,000,000			
7	Pickup T807 BBS (Double cabin)	1 No	25,000,000			
8	Pickup T956 ADP (Double cabin)	1No	18,000,000			
9	RAV4 T170 ABV	1 No	10,000,000			
10	Toyota Corolla Saloon T312 AUE	1 No	8,000,000			
11	Fuso Tipper T968 CHM (3.5Ton)	1 No	60,000,000			
12	Leyland Lorry 10 Ton with crane T805 AYG	1 No	60,000,000			
13	Wheel Loader T191 AJR	1No	100,000,000			
14	Backhoe excavator (T498 CUH)	1 No	114,000,000			
15	Heavy duty Electric Drilling Machine	1 No	5,000,000			
16	Drilling machine	2 No	400,000			
17	Grinder (9")	2 No	800,000			
18	Flood lights	1 set of 4 lights @1000W	800,000			
19	Scaffold	1 Set	30,000,000			
20	Concrete mixer	2 No	15,000,000			
21	Poker and vibrator	3 No	2,400,000			
22	Block making machine	4 No	1,200,000			
23	T4 Joist	1 SET	500,000			
24	Welding machine	3 SETS	1,200,000			
25	Steel Props	1 SET (1,000m2)	30,000,000			
26	Electric wood cutting machine (9")	1 No	500,000			
27	Reinforcement cutting tool	1 No	100,000			
28	Road Cones	25 No	200,000			
29	Water Pump	2 No	800,000			
30	Heavy duty compressor	1 No	15,000,000			
31	Compressor	1 No	400,000			
32	Generator 1.5KVA	1 No	750,000			
33	Generators 3.5KVA	2 No	5,000,000			
34	Generator/Welding machine 5KVA	1 No	5,000,000			



35	Jackhammer	1 SET	500,000
36	1 Ton Hand driven roller (Bomag)	1 No	4,000,000
37	Compactor (Ben ford)	1 No	750,000
38	Stamping compactor	1 No	1,200,000
39	Tyrolean spreader	5 No	150,000
40	Heavy duty vices	2 No	300,000
41	Hand compactors	10 No	200,000
42	Motor trolleys	2 No	12,000,000
43	Motorcycle T809 BHF	1 No	1,000,000
44	Epson Printer/Scanner/Copier/Fax	1 No	1,500,000
45	Canon Printer/Scanner/Copier	1 No	600,000
46	10 meter Aluminium ladder	1 No	500,000
47	Computers	4 SETS	6,000,000
48	Laptops	2 No	2,000,000
49	Internet Facilities		300,000
50	Assorted beds, mattresses, tables and chairs		2,000,000
51	Safety Gears		1,000,000
52	Various Tools		1,000,000
53	41 square meter block office, store and toilets		20,000,000
54	15 square meter container office		2,000,000
55	60 square meter container store		12,000,000
56	Plot No 2067 Block D Mbezi Beach Kinondoni		48,000,000
57	Plot No 158 Block 1 Mtoni Kijichi Temeke		95,000,000
58	Plot No 93 Block 1 Mtoni Kijichi Temeke		100,000,000
59	Plot No 291 Block A Tegeta Wazo Kinondoni		300,000,000
	Total		1,301,050,000

Your Valued Contractor

05793303-0



05793303-0

MV50

	. M	OTOR VEHICL	E REGISTR	ATION CAI	RD	NO:	5307653	•
First Registered:	17/12/12	Vehicle Conti	rol Number:	1181500		Registration Numbe	r: T	952CFR
				Vel	nicle Detail	s:		
Owner Details:				Mai	(e:	Toyota		
ID Number:	100142945			Mo	del:	Hilux		
Category:	Company			Mo	del Number:	PN133JV		
Name:	R & A WORKS	COMPANY LIMITED		Boo	y Type:	Pick-up		
Postal Address:	7843			Col	our:	Grey		
	DAR ES SALAAN	A		Cla	SS:	Light load ve	hicle (GVM 3	500Kg or
Title Holder Details:		/ maren	THE STREET SHEET STREET	NAME OF THE OWNER	99490A	less) cture: 2011		
ID Number:	100142945	of false	The state of the	St. Silling : America : America : A	of Manufa		0504047	
Category:	Company		HITTE	MATE	No:	PN133JV250	5531217	
Name:	R & A WORKS	COMPANY LIMITED	4 1 1 1 1		No:	2KD6701169		
Postal Address:	7843				ine Capacit			
Postal Address.	DAR ES SALAAN	м		Fue	el Used:	Diesel		
				Nu	mber of Axle			
Number of Previous	Private or Norma	al		AxI	e Distance:	0		
Vehicle Usage:				Se	ating Capaci	ty: 5		
Previous Registration I	number:			Tai	e Weight:	2000		
				Gro	oss Weight:	2500		
	20			Im	oorted from:	Dubai		
MOTIFICAS	TION OF CHANGE OF	OWNERSHIP OF TI	TIF			NOTIFICATION OF TRA	NSER OF T	TLE TO
HOLDER						CURRENT OWNER		
(Tick here, fi	Il in owner particulars an	d sign Declaration belo	bw			Tick here and sign Declara	ation below)	
NB; Current	owner must declare his/h	ier Stamp Duty Status)			1	angri a coller		
	New Owner (Category				Current Owner's	Stamp Du	ty Status
Citizen of Tanza	nia	Financ	cial Institution	- 1				
Parastatal	iid		Government		VA	AT or Stamp Duty Comp	position Num	iber:
			government Orga	nication				
Company			nat/ Foreign Missi	1				
Expatriate					St	amp Duty Receipt Num	ber:	
Other Agencies/	Associations/Clubs	property of the same of the sa	ational Organisation	on				
Partnership			erative Society	- 1				
Sole Proprietor		Religio	ous Organisation					
TIN No. or other	No:				L	Not Applicable		
Reason for Change	of Ownership:	Sold	Reposessed	d De	ceased Esta	te Within Co	mpany or Fa	mily Oth
USE BLOCK LETTERS	, ouncions.							
New Owner's Name:						Age:		
New Owner's Postal A	ddress			Town/	Place			
			<u></u>		П	Π-		F71 -
REASON FOR CHAN	GE OF PARTICULA	RS & USE:	Roadwort	thnes 5	Stolen	Scrapped Repo	sessed	Reconstructed
New Body	Туре:	Engine No:		Engine Capac	ity:	New Use:	Private	Taxi
	elled by:	Fuel Type:		Tare Weight:			Commercial	Emergen
	s Weight:	Colour:		Seating Capa	city:		Oonor Funded	1
3108		olice Inspection Report	t	9				
			DECLARA	TION				
	sion and declare that	the Title has been tra		SOCIOLES SIGN				
I, the Title Holder	Sign and deciale man							
I, the Title Holder, owner or to a new								
owner or to a new	Title Holder	anges reported by m	ne are true and co	orrect:				
owner or to a new	Title Holder and declare that the ch							
owner or to a new	Title Holder				owner on th			20
owner or to a new	Title Holder and declare that the ch d the new owner, sign				owner on th	e da New Owner		20
owner or to a new	Title Holder and declare that the ch d the new owner, sign		vehicle was dispo	osed to the new	owner on th			20
owner or to a new	Title Holder and declare that the ch d the new owner, sign		vehicle was dispo	osed to the new				20
owner or to a new I, the owner, sign We, the owner an at the Sales Price	Title Holder and declare that the ch d the new owner, sign Tsh:	and declare that the	vehicle was dispo	CEIPT	RITY	New Owner		
owner or to a new I, the owner, sign We, the owner an at the Sales Price	Title Holder and declare that the ch d the new owner, sign	and declare that the	vehicle was dispo Owner: RE TANZANIA REV	CEIPT VENUE AUTHOR	RITY T952CF	New Owner		New Registration
owner or to a new I, the owner, sign We, the owner an at the Sales Price Received from: Payment Type:	Title Holder and declare that the ch d the new owner, sign Tsh: R & A WORKS COMP	and declare that the PANY LIMITED Amount:	vehicle was dispo Owner: RE TANZANIA REV	CEIPT	RITY T952CF	New Owner		
owner or to a new I, the owner, sign We, the owner an at the Sales Price Received from: Payment Type: Registration Tax - Vehicle	Title Holder and declare that the ch d the new owner, sign Tsh: R & A WORKS COMP	and declare that the PANY LIMITED Amount: 150,000.00	vehicle was dispo Owner: RE TANZANIA REV	CEIPT VENUE AUTHOR	T952CF Bank D	New Owner FR Oraft		
owner or to a new I, the owner, sign We, the owner an at the Sales Price Received from: Payment Type:	Title Holder and declare that the ch d the new owner, sign Tsh: R & A WORKS COMP	and declare that the PANY LIMITED Amount:	vehicle was dispo Owner: RE TANZANIA REV	CEIPT VENUE AUTHOR	T952CF :: Bank C	New Owner FR Fraft	Reason:	
owner or to a new I, the owner, sign We, the owner an at the Sales Price Received from: Payment Type: Registration Tax - Vehicle Annual Fee 1501cc - 2500	Title Holder and declare that the ch d the new owner, sign Tsh: R & A WORKS COMP	PANY LIMITED Amount: 150,000.00	vehicle was dispo Owner: RE TANZANIA REV M	CEIPT /ENUE AUTHOR egistration No:	T952CF Bank D	New Owner FR Fraft		New Registration



12		- CONTROL - CONT		TANK.	
	MOTOR VEHICLE R			NO:	5307640
First Registered. 17/12/12	Vehicle Control N		Rej chicle Details:	gistration Number	T950CF
Owner Details:			aka:	Toyota	
ID Number. 100142945		Me	odel:	Hillux	
Category Company			odel Number.	AHTFZ29	
Name: R & A WOR! Postal Address: 17843	KS COMPANY LIMITED		ody Type:	Pick-up	
Postal Address: 7843 DAR ES SAL	AAM		olour:	Silver -	
Title Holder Details:	The same of the sa	Ci		less)	icle (GVM 3500Kg or
ID Number: 100142945			Manufacture		
Category: Company			0:	AHTFZ29G809 2KD7026379	004520
	KS COMPANY LINE		gine Capacity:	2494	
Postal Address: 7843 DAR ES SALI			el Used:	Diesel	
Number of Previous Owners: 0	The same	Nu	imber of Axles:	2	
Vehicle Usage: Private or No	rmal		le Distance:	0	
Previous Registration Number:		7.7	ating Capacity:	5	
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NB: Current owner must declare h	and sign Declaration below is/her Stamp Duty Status			ere and sign Declaration	in below)
N	er Category			CALLAND.	tamp Duty Status
	5.00	A		THE OFFICE	tallio Duty Status
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		MOTOR VEHICLE REG	ISTRATION	CARD	NO: 25	507527	
rst Registered:	27/11/09	Vehicle Control Numl	ber: 617970	Reg	istration Number:	T819E	BEB-
				Vehicle Details:			
wner Details:				Make:	Nissan		
Number.	100142945			Model:	DATSUN		
ategory:	Company			Model Number:	RMD22		
ame:	R & A WOR	KS COMPANY LIMITED		Body Type:	Pick-up	*	
ostal Address:	7843			Colour.	Pearl	(C) /## 2500V	
	DAR ES SAL	AAM		Class:	Light load vehicle	(GVW 3500Kg	101
itle Holder Details:				Year of Manufacture	less) 2000		
D Number:	100142945	+		Chasis No:	RMD22010550		
ategory:	Company			Engine No:	QD32110968		
iame:	R & A WOF	KS COMPANY LIMITED		Engine Capacity:	3150		
Postal Address:	7843			Fuel Used:	Diesel		
	DAR ES SAI	_AAM		Number of Axles:	2		
lumber of Previous	s Owners: 0			Axle Distance:	0		
√ehicle Usage:	Private or N	ormal		Seating Capacity:	4		
Previous Registration I	Number.			Tare Weight:	1840		
				Gross Weight:	1840		
				Imported from:	Japan		
 							-0
NOTIFICAT	TION OF CHANGE	OF OWNERSHIP OR TITLE		1 1000000000000000000000000000000000000	IFICATION OF TRANSE	K OF TILE I	U
HOLDER				1	RENT OWNER		
(Tick here, f	fill in owner particula t owner must declare	ers and sign Declaration below his/her Stamp Duty Status)		(Tick	here and sign Declaration	below)	
					Current Owner's St	amp Duty Sta	atus
	New Ow	ner Category					
Citizen of Tanza Parastatal Company Expatriate	ania	☐ Financial Institut☐ Local Governm☐ Other governm☐ Diplomat/ Fore	nent nent Organisation		or Stamp Duty Composi		
Other Agencies Partnership Sole Proprietor		International Cooperative S	ociety			APPEND TOTAL	
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leason for Change		U Sold U Re	eposesseu	Dedeadou Editor			
New Owner's Name: New Owner's Postal				Town/ Place	Age:		
REASON FOR CHA	NGE OF PARTI	CULARS & USE:	Roadworthnes	Stolen Sc	rapped L Repose	ssed U	Reconstructed
New Boo	dy Type: opelled by: oss Weight:	Engine No: Fuel Type: Colour:	☐ Tare V	Capacity: Veight: g Capacity:		ate nmercial nor Funded	☐ Taxi ☐ Emerger
	r reaso citie		ECLARATION	1			
owner or to a ne	ew Title Holder on and declare that and the new owne	e that the Title has been transferre the changes reported by me are sign and declare that the vehicle	ed to the	the new owner on the	day o		20
	4	TANZ	RECEIPT ZANIA REVENUE	AUTHORITY	1		
Received from: Payment Type:		COMPANY LIMITED Amount: 120,000;00	Reģistral Mode of	ion No: T819BEI Payment: Bank Dr		Reason: N	ew Registration
Registration Tax - Vehic Plate Cost Annual Fee 2501 and A	TZS	38,000.00	Receipt I			Date: 2	7/11/09 J



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100	il.		OR VEHICLE RE	of the same of the same		N0: 5	
First Registered:	01/03/13	Vehicle Control	Number: 1222091		egistration Nur	mber: T968CHM	
Owner Details:					ehicle Details:	MITSUBISH	
ID Number:	100142945				odel:	FUSO	
Category: Name:	Company	COMPANY LIMITED		Mo	odel Number:	CGJ5320	
Postal Address:	7843	COMPANT LIMITED			dy Type:	Truck	
Solar / Idai coo.	DAR ES SALAA	MA.			lour:	White	
6	5711 25 6712-6			Cli	ass:	Light passenger vehicle (Less than 12 persons)	
Title Holder De	tails:			Ye	ar of Manufacture:	1995	
D Number:	100142945			Ch	assis No:	FH217C501355	
Category:	Company			En	gine No:	6D16HUY685	
Name:		COMPANY LIMITED	A STATE OF THE PARTY OF THE PAR		ine Capacity:	3485	
Postal Address:	7843		THE TAX	FATTURET'S	used:	Diesel	
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Number of Pre	vious Owners:	0			e Distance:	3	
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Previous Registra					oss Weight:	3500	
					oorted from:	United Arab Emirates	
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		ulars and sign Declarat			TO CURRENT ON	F TRANSFER OF TITL	E
		lare his/her Stamp Dut			(Tick here and sign I		
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Parastatal			Local Government			ary composition runn	JC1.
Company			Other government Or	ganisation	***************************************		
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Sole Proprie	eter		Religious Organisati	on			
Tin No or o	other No:			And the	Not Applicab	le	
Reason for Chan	ge of Ownership	: Sold	Reposessed	Deceased e	notate Tarrett		-
ISE 8LOCK LETT			Reposessed	Deceased	vitni	n company or family	- lane
lew Owner's Nam				72			
						Age:	
Y W							
	al Address:			Town/Place			
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		TANZANIA REVEN	UE AUTHORIT	<u>Y</u>	02841	057-2
	MO	TOR VEHICLE	REGISTRAT	TION CARD	NO	: 2514444
First Registered: 31/12/95 Owner Details: ID Number: 100142945		ol Number: 2814	15		ımber: T805AY	
Category: Company				Model: Model Number:	DAF	
Name: R & A WORKS CO Postal Address: 7843	MPANY LIMITED			Body Type:	DAF856X2 Truck	
DAR ES SALAAM				Colour:	White/Blue	
Title Holder Details:				Class:	Heavy load veh (GVM > 3500Kg)	
ID Number: 100142945				Year of Manufacture	1004	
Category: Company	z .			Chassis No: Engine No:	L133345 G17230	
Name: R & A WORKS CO	MPANY LIMITED			Engine Capacity:	6200	
Postal Address: 7843				uel used:	Diesel	
DAR ES SALAAM	All the Control			Number of Axles:	2	
Number of Previous Owners: 1				xle Distance:		
Vehicle Usage:	Commercial			Seating Capacity: are Weight:	3 5600	
Previous Registration Number: R	AC112			Gross Weight:	16000	
W to an	Alian	r.	Ir	mported from:		
NOTIFICATION OF CHANGE	OF OWNERSH	IP OR TITLE HOLD	DER	NOTIFICATION	OF TRANSFER OF TI	TLE
(Tick here, fill in owner particula NB! Current owner must declar	rs and sign Declar e his/her Stamp D	ration below uty Status)		TO CURRENT C	WNER	
	ner Category	1		Current Owner	's Stamp Duty Status	
Citizen of Tanzania	1	Financial Instituti	ion		Outy Composition Nu	mhor:
Parastatal		Local Goverment			, composition ita	mber.
Company	- J	Other goverment	Organisation	****************		*********
Expatriate		Diplomat/Foreign		Stamp Duty Re	ceipt Number:	
Other Agencies/Associations/Cl Partnership		International Orga				
Sole Proprieter		Cooperative Soci		****************		
Tin No or other No:		Religious Organis	sation	Not Applica	nla.	
Reason for Change of Ownership :	Sold	Reposessed				
JSE BLOCK LETTERS		Reposessed	Deceased	estate With	in company or family	Othe
lew Owner's Name:						
					Age	e:
lew Owner's Postal Address:	***************************************		Town/Plac	e:		
EASON FOR CHANGE OF PARTICU	JLARS & USE	Roadworthiness	Stolen	Scrapped	Reposessed	Reconstruct
New: Body Type:	Engine No:		Engine Capacit	y: New use	Private	
F-3			S o apaon			
Propelled by:	Fuel Type:		Tare Weight:	office the		Taxi
Propelled by: Gross Weight:	Fuel Type:			office the	Commercial	Taxi Emergen
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							er: T956ADP	
wner Details: Number: ategory: ame: ostal Address:	100142945 Company R & A WORKS 7843	COMPANY LIMITED	Number: 78841	Veh Mak Mod Mod	nicle Deta le: lel: lel Numbe ly Type: pur:	ails: To H r: Li Pi W	oyota ILUX-D/CABIN N166R-PRMDS ick-up /hite ight passenger vehicle	•
itle Holder Deta) Number: ategory: ame: ostal Address: lumber of Prev ehicle Usage:	100142945 Company R & A WORKS 7843 DAR ES SALA	COMPANY LIMITED	nal	Yea Cha Eng Eng Fue Nui Axi Sea	or of Manurassis No: gine No: gine Capace l used: mber of Ax e Distance ating Capa e Weight:	(L facture: 1: L 3: bity: 2 Cles: 2 City: 5	ess than 12 persons) 998 N1660017505 L4623537 779 ieiesel	
revious Registrati	on Number:	TZM9017			oss Weight		500	
(Tick here	fill in owner part nt owner must d New	NGE OF OWNERSH iculars and sign Decla eclare his/her Stamp D Owner Category	IP OR TITLE HOLDER ration below ruty Status) Financial Institution Local Government		TO CUR (Tick here	RENT OW and sign De t Owner's	TRANSFER OF TIT NER eclaration below) Stamp Duty Status ty Composition Nu	
Company Expatriate Other Agen Partnership Sole Propri	eter	ns/Clubs	☐ Other goverment O ☐ Diplomat/Foreign N ☐ International Organ ☐ Cooperative Societ ☐ Religious Organisa	lission isation		Applicabl		v Other
Reason for Char	ige of Owners	hip: Sold	Reposessed	Deceased	estate	Withir	n company or family	y Other
New: Body	tal Address: HANGE OF PA Type: elled by: s Weight:	RTICULARS & USE Engine N Fuel Typ Colour:	No: E	Town/Place Stolen Engine Capaci are Weight: Seating Capaci	Scra	npped [Reposessed	Reconstructed Taxi Emergence
0103	5 Wolgin	Please enclose Police	Inspection Report					
or to a new T	itle Holder sion and declar	re that the changes re	DECLAI has been transferred to eported by me are true	and correct:				
			are that the vehicle wa		N.		day of	
at the Sales	Price ISN:			EIPT				
			TANZANIA REVE		DRITY			
Payment Type: Transfer Tax - Vehicle Stamp Duty	& A WORKS CO	OMPANY LIMITED Amount: Tsh 50,000.00 Tsh 75,000.00 Tsh 10,000.00	Registration	No: T956AD	P	Reason: C	HANGE OWNER	
Registration Card Fee		150 10,000.00	Receipt No.	174629 2530672	74	Date:	18/11/10	





07324165-2 07324165-2 TANZANIA REVENUE AUTHORITY MOTOR VEHICLE REGISTRATION CARD NO: 6172858 First Registered: 24/09/2013 Vehicle Control Number: 1437174 Registration Number: T498CUH Vehicle Details: Owner Details: XGMA ID Number: 100142945 Make: XG765 Model Category: Company R & A WORKS COMPANY LIMITED Model Number: XG765 Name: wheel Loader Body Type: Postal Address: 7843 DAR ES SALAAM Colour: Yellow Class: Others Title Holder Details: Year of Manufacture: 2013 ID Number: 100142945 CXGO7654C001D0054 Chassis No: Category Company 73361295 Engine No: R & A WORKS COMPANY LIMITED Name 4500 Engine Capacity: www.warnesenegar Postal Address: 7843 Fuel Used: Diesel DAR ES SALAAM Number of Axles: Axle Distance: 0 Number of Previous Owner(s): 0 Seating Capacity: Commercial Vehicle Usage: Tare Weight: 7410 Gross Weight: 7500 Previous Registration Number: Imported From: China 4GM10 Dec. Year: 2013 Office: TZDL Agent Tin: 100199165 Dec Ref. No: Item: 3 NOTIFICATION OF CHANGE OF OWNERSHIP OR TITLE HOLDER NOTIFICATION OF TRANSFER OF TITLE TO CURRENT OWNER Tick here, fill in owner particulars and sign declaration below NB Current owner must declare his/her stamp Duty Status} (Tick here and sign declaration below) Current Owner's Stamp Duty Status **New Owner Category** Financial Institution Citizen of Tanzania VAT or Stamp Duty Composition Number: Parastatal □ Local Government Other Government Organisation Company ☐ Diplomat/Foreign Mission Expatriate Stamp Duty Receipt Number: International Organisation Other Agencies/Associations/Clubs Partnership Cooperative Society Solo Proprietor Religious Organisation Not Applicable TIN No or other No : Within company or family Deceased Estate Reason for Change of Ownership : Sold Repossessed USE BLOCK LETTERS Age New Owner's Name: Town/Place: New Owner's Postal Address: REASON FOR CHANGE OF PARTICULARS & USE: Roadworthiness Stolen Scrapped Repossessed Reconstructed New use: Private Engine Capacity: Body Type: Engine No Emergency Fuel Type: Tare Weight: Commercial Propelled by: Donar Funded Gross Weight: Colour Seating Capacity: Please Enclose Police Inspection Report DECLARATION t, the Title Holder, sign and declare that the Title has been transferred to the Owner or to a new Title Holder I, the owner, sign and declare that the changes reported by me are true and correct: We, the owner and the new owner, sign and declare that the vehicle was disposed to the new owner on the day of 20 New Owner at the Sales Price Tsh RECEIPT
TANZANIA REVENUE AUTHORITY Reason: Change vehicle particulars Received From: R & A WORKS COMPANY LIMITED

10,000 TZS RegistrationCardFee TZS 10,000

Total Amount:

Registration No: T498CUH Mode d Payment: Mobile 10547353





3087 No.

CONTRACTORS REGISTRATION BOARD **CERTIFICATE OF REGISTRATION**

This is to Certify that

R&A Works Company Limited

is registered as

BUILDING CONTRACTOR

Class Three

Registration No. B3/0068/7/09 Category Local

In accordance with the provisions of The Contractors Registration Act No. 17 of 1997

In witness whereof the common seal has been affixed

hereto on this

1st day of July, 2009

Registra



Chairman

This certificate is held subject to the By-laws made under the Act.





3084 No.

CONTRACTORS REGISTRATION BOARD CERTIFICATE OF REGISTRATION

This is to Certify that

R&A Works Company Ltd.

is registered as

CIVIL WORKS CONTRACTOR

Class Four

Registration No. C4/0140/7/09 Category Local

In accordance with the provisions of The Contractors Registration Act No. 17 of 1997

In witness whereof the common seal has been affixed

hereto on this

1st

day of July, 2009

Registrar

Smuke

Chairman

This certificate is held subject to the By-laws made under the Act.





No. 0292

CONTRACTORS REGISTRATION BOARD CERTIFICATE OF REGISTRATION

This is to Certify that

R&A Works Limited

is registered as SPECIALIST CONTRACTOR

Class Once Registration No. SPC1 |0265 |8 |09 Category Local

In the field of

Railway Tracks

In accordance with the provisions of The Contractors Registration Act No. 17 of 1997

In witness whereof the common seal has been affixed

hereto on this

18th day of August, 2009

Domula Registrar

Chairman

This certificate is held subject to the By-laws made under the Act.

FOR BANK'S USE (KWA MATUMIZI YA BENKI)



CASH DEPOSIT/WITHDRAWAL FORM FOMU YA KUWEKA/KUTOA FEDHA TASLIM

Date/Tarehe

Branch/Tawi

028-06-30-16850:19 Namba ya Akaunti OWER Account Holder's Name Jina la Mwenye Akaunti

0150042970200

CONTRACTORS REGISTRATION



Deposit/Withdrawal Kuweka/Kutoa Amount and Currency Kiasi na aina ya Fedha

GePG PAYMENTS
Transaction No.

2,250,000,00 TZS CR

FB13331593514033

lame: R AND A WORKS COMPANYLTD.

Mobile :0654646164 Bill No: 995740016640

Provider, Contractors Registration Board

Email:

Description: Debit Note

Filbert Bernard

Signature/Sahihi:



This receipt will be valid only if printed, signed by the c by the teller



TANZANİA



Certificate of Incorporation

No...16927.....

I HEREBY CERTIFY THAT

J. J. CONSTRUCTIO	אי המאסגיאי			
ar or occupantory.	***********************			Limited
is this day	incorporate	d unde	r the	Companies
Ordinance	(Cap. 212)	and th	at th	e Company
is Limited.		2.10		. 41
Giv	ven under n	y hand	at D	ar es Salaam
this27th	day o	£	July	······································
One thousa	and nine hu	ndred a	ınd!	RIGHTY NINE.
47.5	d			
		880c ⁸³		**
			134	



THE UNITED REPUBLIC OF TANZANIA

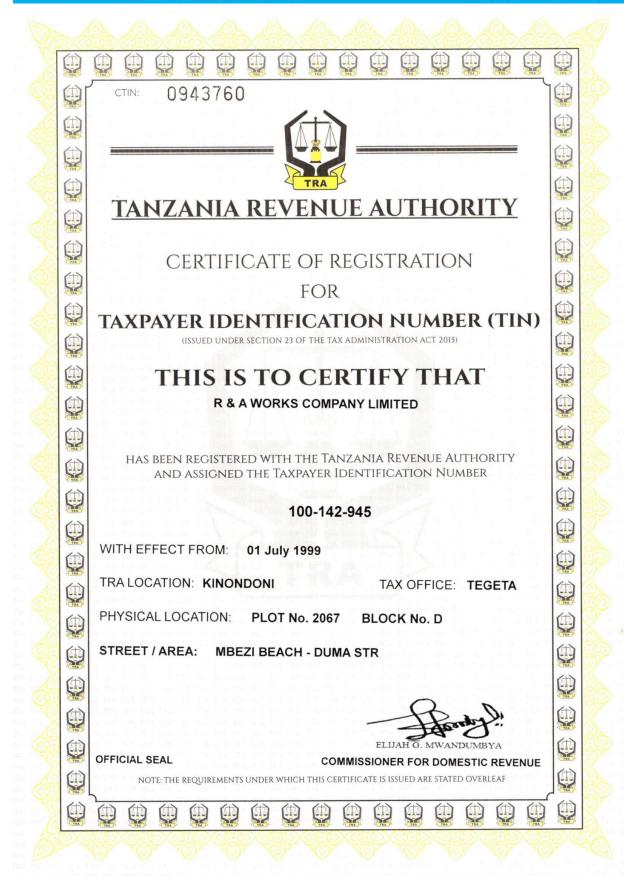


Certificate of Change of Name

I HEREBY CERTIFY THAT

		Limited
Registrar si	onipany, and with	Special Resolution the approval of the
	ntered such new na	Limited, me on the Register
C1112	under my hand a	
One thousan	d nine hundred a	nd Ninsty Five.
	,	. D
Y.	Asst.	gistrer of Componies









TANZANIA REVENUE AUTHORIT

Certificate of Registration for Value Added Tax (VAT)

(ISSUED UNDER SECTION 20 OF THE VALUE ADDED TAX ACT NO. 24 OF 1997)

THIS IS TO CERTIFY THAT

R & A WORKS COMPANY LIMITED

WHOSE TAXPAYER IDENTIFICATION NUMBER (TIN) IS 100-142-945

HAS BEEN REGISTERED FOR VALUE ADDED TAX (VAT)

AND ASSIGNED VAT REGISTRATION NUMBER (VRN)

10-005544-Q

FOR BUSINESS LOCATED AT PLOT NO.521 BLOCK D MBEZI BEACH

WITH EFFECT FROM 1st July 1998

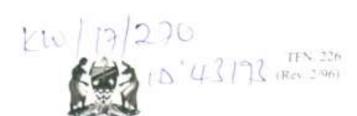
GIVEN UNDER MY HAND

THIS 8th DAY OF June



NOTE: THE REQUIREMENTS UNDER WHICH THIS CERTIFICATE IS ISSUED ARE STATED OVERLEAF





JAMHURI YA MUUNGANO WA TANZANIA

KINOHOONI MUNICIPAL COUNCIL

LESENI YA BIASHARA

B 3486270

(Imetolewa chini ya Sheria ya Leseni za Biashara Na. 25 ya Mwaka 1972 marekehisho ya mwaka 1980 na masharti yaliyo nyuma)

*Futa isiyotakiwa.

1. Ofisi iliyotolewa MANISPAA YA ICLOMBON 2. Nambari ya Ushuru wa mapato 100 - 142 - 945

3. Leseni imetolewa kwa A WORICS COMPANY LIMITE kuendesha biashara ya CONTRACTOR CIAJIII)
katika Wilaya/Kanda* ya LIMODONI. Mtaa MBERI BEACH

4. Ni ya Shina/Tawi* NiCIPAL Ada Sh. 2000003 Nambari ya Stakabadhi 36 80331
ya tarehe 08 07 2020 Shina/Tayi ya tarehe 13 8 12010 ya tarehe 13 8 12010 Shina/Tayi ya Shina/Tayi

R & A WORKS CO LTD

turnover 2013	2,790,025,000
turnover 2014	2,492,560,000
turnover 2015	1,637,696,000
turnover 2016	269,993,000
turnover 2017	183,880,000
turnover 2018	112,272,373
turnover 2019	1,368,843,923

3 0 JUN 2016

RECEIVED

ALAAM-KINDNI

R&A WORKS COMPANY LIMITED

THE INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF R&A WORKS COMPANY LIMITED

Report on the financial statements

We have audited the accompanying financial statements of R&A Works Company Limited ("the Company") which comprises the statement of financial position as at 31 December 2015, and the statements of profit or loss and other comprehensive income and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information, as set out on pages 12 to19.

Directors' responsibility for the financial statements

The Company's directors are responsible for the preparation of financial statements that give a true and fair view in accordance with the selected financial reporting framework and in the manner required by the Companies Act, 2002, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Responsibility of the auditors

Our responsibility is to express an opinion on the financial statements based on our audit. We conducted the audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgement including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Director's, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements give a true and fair view of the financial position of R&A Works Company Limited as at 31 December 2015, and of its results of operations and its cash flows for the year then ended in accordance with the financial reporting framework adopted by the Company and in the manner required by the Companies Act, 2002.

Basis of accounting

Without qualifying our opinion, we draw attention to Note 2(a) to the financial statements, which describes the basis of accounting. The financial statements are prepared based on the accounting policies as stated on pages 12 to 19 and are intended to meet the Company's financial reporting purposes, and those of its stakeholders and as a result, may not be suitable for another purpose.



TO THE MEMBERS OF R&A WORKS COMPANY LIMITED (Continued) 0 JUN 2016 THE INDEPENDENT AUDITORS' REPORT

Report on other legal and regulatory requirements

Companies Act, 2002

As required by the Companies Act, 2002 we report that:

- In our opinion, proper accounting records have been kept by the Company;
- The individual accounts are in agreement with the accounting records of the Company, and
- We obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

KADA AND ASSOCIATES Certified Public Accountants (T)



STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2015 DISALAAM-KINOMOO

		2015	2014
	Note s	TZS '000	TZS '000
	4	1,637,696	2,492,560
Revenue		(1,129,365)	(1,962,132)_
Cost of Sales		508,331	530,428
Gross profit			(472,172)
Operating expenses		(818,637)	58,256
Profit/(Loss) before tax for the year/ period	5	(18,765)	
Taxation		San Carlotter	50.066
(Loss)/profit before tax for the year		(328,481)	58,256
Other comprehensive income			
Total comprehensive income/ loss for the year/ period		(328,481)	58,256

Notes and related statements forming part of these financial statements appear on pages 12 to 19. Report of the Auditors - Pages 6 & 7.

3 0 JUN 2016



R&A WORKS COMPANY LIMITED

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2015

AS AT 31 DECEMBER 2015		O'SAL AAM-KINONON		
	Notes	2015 TZS '000	2014 TZS '000	
ASSETS Non-current assets Property and equipment	7	360,520	408,159	
Current assets Inventory Construction Work in Progress Accounts receivable Corporate tax recoverable Cash at bank	8 e(q)	291,769 18,064 17,824 390,173	20,720 1,298,496 18,000 379,656	
Total current assets		717,830 1,078,350	1,716,873 2,125,032	
EQUITY AND LIABILITIES Equity attributable to equity holders Share capital Accumulated losses	9	1,000 (1,049,569) 1,893,699	1,000 (721,087) 2,841,196	
Advance towards share capital Total equity		845,130	2,121,108	
Current liabilities Prior year tax assessment Auditor remuneration Vat payable Withholding tax payable Other statutory obligations	6(e) 6(f) 6(g) 10	137,541 1,000 1,569 81,295 11,815	3,924	
Total current liabilities		233,220	3,924	
Total equity and liabilities		1,078,350	2,125,032	

These financial statements were approved by the Board of Directors and authorized for issue on and are signed on its behalf by:

Ant. John Kessy

Director

Notes and related statements forming part of these financial statements appear on pages 12 to 19.

Report of the Auditors - Pages 6 & 7.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF R & A WORK COMPANY LIMITED

Report on the audited financial statements

Opinion

We have audited the financial statements of R&A Works Company Limited ("the Company"), set out on pages 9 to 19 which comprise the statement of financial position as at 31 December 2016, the statements of profit or loss and other comprehensive income, changes in equity and cash flows for the year then ended, and notes to the financial statements, comprising significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of R&A Works Company Limited as at 31 December 2016, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS) and in the manner required by the Companies Decree (Cap. 153).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with International Ethics Standards Board for Accountants Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The directors are responsible for the other information which comprises the Directors' Report. The other information does not include the financial statements and our auditors' report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

Responsibilities of directors for the financial statements

The directors are responsible for the preparation of financial statements that give a true and fair view in accordance with International Financial Reporting Standards and in the manner required by the Companies Decree (Cap. 153), and for such internal control as directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



INDEPENDENT AUDITORS' REPORT (Continued)

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, furgery, intentional omissions, misrepresentations, or the override
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation,

We communicate with directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

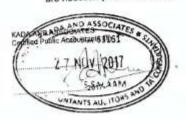
Report on other legal and regulatory requirements

As required by the Companies Decree (Cap. 153) we report that:

in our opinion, proper accounting records have been kept the Company;

the individual accounts are in agreement with the accounting records of the Company; and

We obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.







STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2016

	Notes	2016 TZS '000	2015 TZS '000
Revenue	5	269,993	1,637,696
Cost of Sales	6	(219,899)	(1,129,365)
Gross profit		50,094	508,331
Operating expenses		(475,332)	(818,048)
Loss before tax for the year/ period	7	(425,238)	(309,716)
Taxation			(18,765)
Loss before tax for the year		(425,238)	(328,481)
Other comprehensive income			-
Total comprehensive income/loss for the year/ period		(425,238)	(328,481)

Notes and related statements forming part of these financial statements appear on pages 13 to 19.

Report of the Auditors - Pages 7 & 8



STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2016

	Notes	2016 TZS '000	2015 TZS '000
ASSETS			19
Non-current assets	744	317,202	360,520
Property and equipment	11	317,202	300,020
Current assets	12	301,179	291,769
Construction work in progress	12	35,214	18,064
Accounts receivable	10(c)	31,004	17,824
Corporate tax recoverable	10(0)	10.350	10.177
Prepayments	10(d)	6.538	
VAT recoverable Cash and cash equivalent	10(4)	45,215	390,173
Total current assets		429,501	717,830
		746,703	1,078,350
TOTAL ASSETS			
EQUITY AND LIABILITIES			
Equity attributable to equity holders	14	1.000	1,000
Share capital	14	(1,474,807)	(1,049,569)
Accumulated losses		1,893,699	1,893,699
Advance towards share capital			245.422
Total equity		419,892	845,130
Current liabilities Account payable	13	15,039	1,000 1,569
Vat payable		104,915	93,111
Statutory obligations		206,857	137,540
Other current liabilities		200,001	1001 100 100
Total current liabilities		326,811	233,220
		746,703	1,078,350
Total equity and liabilities			

These financial statements were approved by the Board of Directors and authorized for issue on 20 Northwest 2017 and are signed on its behalf by:

John Kessy Director

Notes and related statements forming part of these financial statements appeared pages 13 to 19.

Report of the Auditors - Pages6 & 7.



ISHARA (Certified Public Accountants)

Tel: +255 22 292 3348/9 5th Floor, Wing "A", Measani Tower, Measani (Opp. CCBRT Hospital) | P.O. Box 105924, Dar es Salaam, Tarazania

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF R & A WORK COMPANY LIMITED

Report on the audited financial statements

We have audited the financial statements of R & A Works Company Limited ("the Company"), set out on pages 8 to 28 which comprise the statement of financial position as at 31 December 2017, the statements of profit or loss and other comprehensive income, changes in equity and cash flows for the year then ended, and notes to the financial statements, comprising significant accounting policies and other explanatory

in our opinion, the accompanying financial statements give a true and fair view of the financial position of R & A Works Company Limited as at 31 December 2017, and of its financial performance and its cash flows or years company Limited as at 31 December 2011, and of as imagical performance and its cash hower for the year then ended in accordance with International Financial Reporting Standards (IFRS) and in the manner required by the Companies Act, 2002.

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities Basis for opinion we consider our audit in accordance with international particular on Auditing (1945). Our responsibilities for the audit of the financial under those standards are further described in the Auditors' responsibilities for the audit of the financial under mose standards are turner described in the Addition responsibilities for the about or the infances statements section of our report. We are independent of the Company in accordance with International Ethics Standards Board for Accountants Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

The directors are responsible for the other information which comprises the Directors' Report. The other information does not include the financial statements and our auditors' report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any

form of assurance conclusion thereon In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

Responsibilities of directors for the financial statements

The directors are responsible for the preparation of financial statements that give a true and fair view in accordance with international Financial Reporting Standards and in the manner required by the Companies accordance with international rimential responsing elements and in the manner required by the companies.

Act, 2002, and for such internal control as directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, directors are responsible for assessing the Company's ability to in preparing the financial statements, directors are responsible for assessing the Company's abusy to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going continue as a going concern, unsuccessing, as approading matters related to going concern and using the going concern basis of accounting unless directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.



INDEPENDENT AUDITORS' REPORT (Continued)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may Involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control;
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors;
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during

Report on other legal and regulatory requirements

As required by the Companies Act, 2002 we report that:

- in our opinion, proper accounting records have been kept the Company;
- the individual accounts are in agreement with the accounting records of the Company; and
- we obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

ISHARA

Public Accountants (T) Certified

Signed by CPA I, H. Saburi (ACPA 1707)

Dar es Salaam

2018

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2017

	Notes	2017 TZS '000	2016 TZS '000
Revenue	5	183,880	269,993
Cost of sales	6	(302,783)	(219,899)
Gross (loss)/ profit		(118,903)	50,094
Operating expenses		(112,609)	(475,332)
Loss before tax for the year	7	(231,512)	(425,238)
Taxation	9(a)		
Loss before tax for the year		(231,512)	(425,238)
Other comprehensive income		<u>:</u>	
Total comprehensive loss for the year		(231,512)	(425,238)

Notes and related statements forming part of these financial statements appear on pages 13 to 28.

Report of the Auditors - Pages 7 & 8.

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2017

AS AT 31 DECEMBER 2017	Notes	2017 TZS '000	2016 TZS '000
ASSETS Non-current assets Property and equipment	10	282,171	317,202
Current assets Construction work in progress Inventory for building material Accounts receivable Corporate tax recoverable Other receivables Value Added Tax recoverable Cash and cash equivalents	9(c) 12 10(d) 13	301,179 2,647 4,626 49,829 49,541 9,691 10,603	301,179 35,214 31,004 48,525 6,538 7,039 429,499
Total current assets TOTAL ASSETS		710,287	746,701
EQUITY AND LIABILITIES Equity attributable to equity holders Share capital Accumulated losses Advance towards share capital	14	1,000 (1,706,320) 1,893,699	1,000 (1,474,807) 1,893,699 419,892
Total equity		188,379	410,002
Current liabilities	15 16	34,335 487,573	15,039 311,770
Other current liabilities		521,908	326,809
Total current liabilities		710,287	746,70
TOTAL EQUITY AND LIABILITIES	nest onto the state of the see	Sweters and author	orised for issue

These financial statements were approved by the Board of Directors and authorised for issue on 30 of 16 and are signed on its behalf by:

Joseph Kundi Director

Notes and related statements forming part of these financial statements appear on pages 13 to 28.

Report of the Auditors - Pages 7 & B.

16. HEALTH, SAFETY, ENVIRONMENT & QUALITY POLICY

R & A Works Co. LTD is committed to provide and maintain a safe and healthy workplace for all staff, reduce any impact our operation might have on the environment, to provide the information, training and supervision to all staff needed to achieve this and maintain customer satisfaction through the continuous improvement. R & A Works Co. LTD will take responsibility for health, safety, environment & quality procedures, however employees need to be aware of their responsibilities and comply with the company health, safety, environment & quality policies and procedures as our company is grounded in Total Quality Management (TQM) practices. Each employee is encouraged to play a vital and responsible role in maintaining a safe and healthy workplace, caring for our environment and ensuring quality of our service to meet the highest level of customer satisfaction through:

- Being involved in the workplace health, safety, environment & quality management system.
- Sticking to correct procedures and equipment use.
- Wearing protective clothing and equipment as and when required.
- Reporting any pain or discomfort as soon as possible.
- Ensuring all accidents and incidents are reported immediately.
- Helping new employees, trainees and visitors to the workplace understand the right procedures and why they exist.
- Telling your manager immediately of any health, safety or environmental concerns.
- Keeping the work place tidy to minimize the risk of any accidents or mishaps.

Employees are required to cooperate with the Company not only to ensure their personal safety, but also to ensure they are not prosecuted for breach of legislation or have disciplinary action taken against them by the Company for breach of Company rules.

Health, Safety, Environment & Quality policy statement

- 1. This policy will say how R & A Works Co. LTD will manage its health, safety, environmental & quality responsibilities.
- 2. R & A Works Co. LTD will manage health, safety, environment & quality policy by:
 - Controlling the health and safety risks at work.
 - Involving employees on health, safety, environment & quality issues that affect them.
 - Making sure that where employees work, and any equipment they use, is safe.
 - Making sure dangerous substances are stored, used and disposed of in a safe and environmentally friendly manner.
 - Making sure employees, especially new employees, have relevant information and training on health, safety, environment & quality policy.
 - Making sure employees can do their jobs, and are properly trained.
 - Trying to stop accidents and work-related health problems.
 - Following the principles of integrity, honesty, transparency and fairness.



- Respect to human rights, cultural values.
- Implementing grievance mechanism to ensure that the expectations of interested parties are considered.
- Regularly checking that working conditions are safe and healthy.
- Minimizing the customer complaints, re-works, repair works and reduce losses.
- Increasing the efficiency of the Management Systems, continuous monitoring and improving their implementation.
- Regularly reviewing this policy and making changes if necessary.

3. Authorized by:



Eng. John I. Kessy Managing Director

January, 2021

Arrangements for Health, Safety, Environment & Quality

The general details of R & A Works Co. LTD arrangements for the management of health, safety, environment and quality are as follows:

- a. The policy will be used as a foundation to influence activities and decisions.
- b. All relevant safety information will be provided at all workplaces where employees are located.
- c. The health, safety, environment and quality policy will be reviewed annually to ensure that it is effective and up to date.
- d. Personnel not reaching competent and poorly trained personnel, who undertake work activities, increase the likelihood of accidents and injury. Management and supervisory staff must ensure that all employees under their control have appropriate training and experience to undertake their allocated tasks.
- e. Management and supervisory staff are required to carry out risk assessments of work activities which pose a significant risk to health and safety, in order to ensure hazards are eliminated or reduced by implementing appropriate control measures and safe systems of work.
- f. R & A Works Co. LTD is committed to effectively managing all their activities' environmental impacts through compliance with legislation and company policy. Appropriate arrangements to protect the environment will be put in place at all workplaces.
- g. R & A Works Co. LTD will make adequate arrangements to ensure that all workplaces are maintained in a clean, orderly and safe condition. The company acknowledges that work can be hazardous and it is therefore the company's intention to reduce the risks as far as is possible.
- h. Workplace management and supervisors will ensure compliance with any noise levels and periods of permitted noise activities laid down by local authorities, in order to prevent noise pollution.

- Prior to any operation commencing, information must be obtained on any material, substance, or process to be used or likely to be encountered, which could be a hazard to the health of personnel.
- j. Ensure that electrical installations and equipment are installed accordingly and are safe for use and free from defect.
- k. Procedures will be produced at all workplaces detailing action to be taken in the event of a fire, including on discovering a fire, hearing a fire alarm, evacuation routes and assembly points. All employees will be informed, instructed and where necessary, trained in fire prevention and evacuation procedures.
- Written emergency procedures for reasonably foreseeable incidents will be prepared at all workplaces. The company will assure that emergency procedures are understood by all personnel and they are evaluated as appropriate to the circumstances prevailing at each work site.
- m. All employees, contractors and visitors must report all accidents resulting in injury to any person, damage to any property or dangerous occurrences or near misses. Adequate first aid equipment will be provided at all workplaces, under the control of the First Aider
- n. Suitable and sufficient welfare facilities will be available at all workplaces to all employees, contractors and visitors.
- o. Management and supervisory staff will ensure that suitable and adequate quantities of Personal Protective Equipment (PPE) are available at all workplaces and used appropriately. All management, supervisory staff, employees, and visitors shall wear appropriate PPE whilst on Company sites, including safety helmets, high visibility jackets or waistcoats, safety footwear and other PPE as directed.
- p. Arrangements shall be made to ensure, so far as is reasonably practicable, that no member of the public will be exposed to risks to their health and safety as a result of R & A Works Co. LTD activities.
- q. Alcohol or drug abuse by employees, supervisors and management staff can adversely affect the health and safety of themselves or others in the workplace. Therefore, it is the policy of R & A Works Co. LTD that alcohol or drugs are prohibited in the workplace.
- r. At work, an employee who is severely stressed could become a danger to themselves, as well as to others in the workplace. Any persons known to be, or strongly suspected of being, affected by stress should be referred to the appropriate manager who will arrange for the person to be monitored.
- s. Records will be maintained of all necessary health, safety and environment documentation.
- t. Managers and supervisory staff must ensure that all workplaces and activities under their control meet the requirements set out in this policy. All major accidents and dangerous occurrences will be investigated. A report will be produced and, where feasible, recommendations for preventative and/ or corrective action will be made.
- u. Any person found not complying or in breach of Health, Safety, Environment & Quality requirements will be disciplined according to the Company disciplinary procedure. Site Managers are responsible for the day-to-day control of safety on site and are given the full support from the Company regarding any actions they feel necessary to enforce site safety.

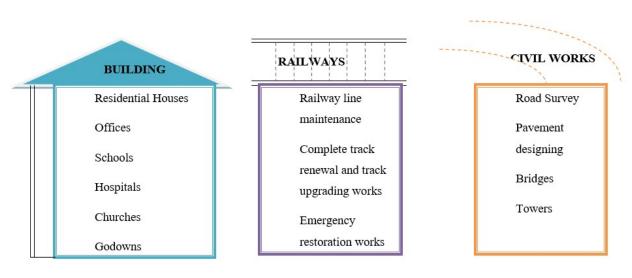




- v. R & A Works Co. LTD will continually monitor a sub-contractors' health, safety, environment and quality performance, compliance with procedures and safe working practices throughout the duration of their contract.
- w. R & A Works Co. LTD will carry out a risk assessment to identify the risks involved in work at height and processes to eliminate or control the risks. All work must be carried out as planned and in accordance with the relevant standards and risk assessments. The safety of other workers, the public and particularly children must be a priority consideration during the working period. Access to the working areas must be removed or fenced outside working hours or when unattended.
- x. Tasks which involve the use of vibrating equipment will be reduced to a minimum or alternative working methods will be adopted.
- y. Deliver a quality service to maintain excellent customer relations, customer satisfaction remains inherent to our business as our customer's requirements have been fully understood and met.
- z. Strive to continuously improve our systems and procedures as our staff are fully trained and involved in quality improvement. Use services that meet our own quality assurance standards and any complaints are dealt with efficiently and within an acceptable time period.

Railways Buildings Roads Residential Houses Road Survey Railway track maintenance Offices Pavement Designing Complete track Schools renewal Bridges Hospitals Emergency Churches restoration works

Activities



BUILDINGS





R&A Works Company limited has an enormous experience in the building construction sector. It has the best workforce when it comes to construction and backed up by very experienced supervisors.

It is awarded a Third Class certificate in Building Contractor by the Contractors Registration Board of Tanzania.



Construction of hostels at Stella Maris University, Mtwara



Construction of St Joseph Millennium Dining Hall at Goba Kinondoni, Dar-Es-Salaam

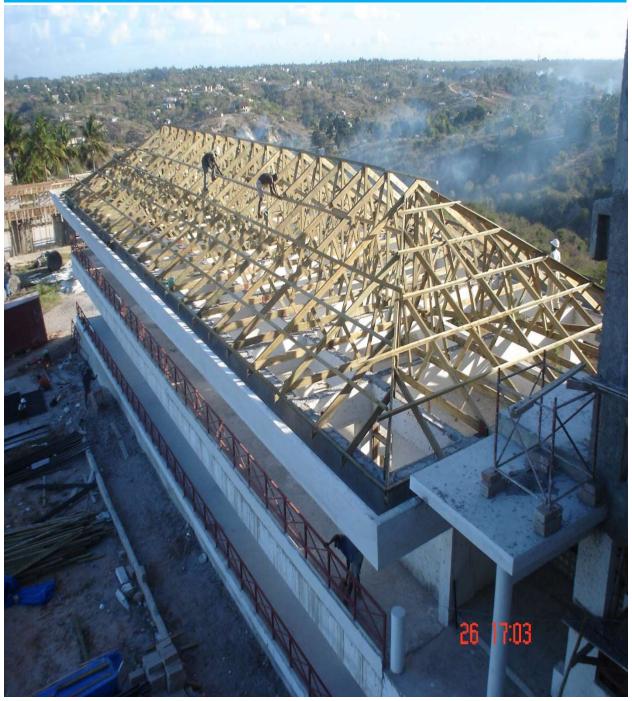




Construction of rainwater harvesting storage tank at Stella Maris University hostel, Mtwara



St Joseph Millennium Secondary School at Goba Kinondoni, Dar-Es- Salaam



Laboratory roofing work at St Joseph Millennium Secondary School, Goba





Novice Sisters worship house at Ndanda, Mtwara



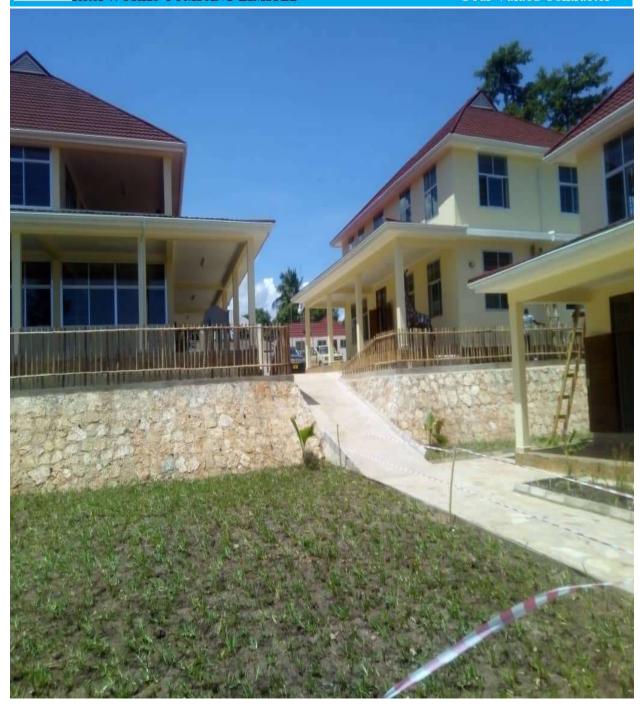


Office building for BMMH church at Mbezi Beach, Dar es Salaam



Tanzania Cigarette Company Moshi Branch, Kilimanjaro Tanzania





Help2kids Centre at Kunduchi, Dar es Salaam





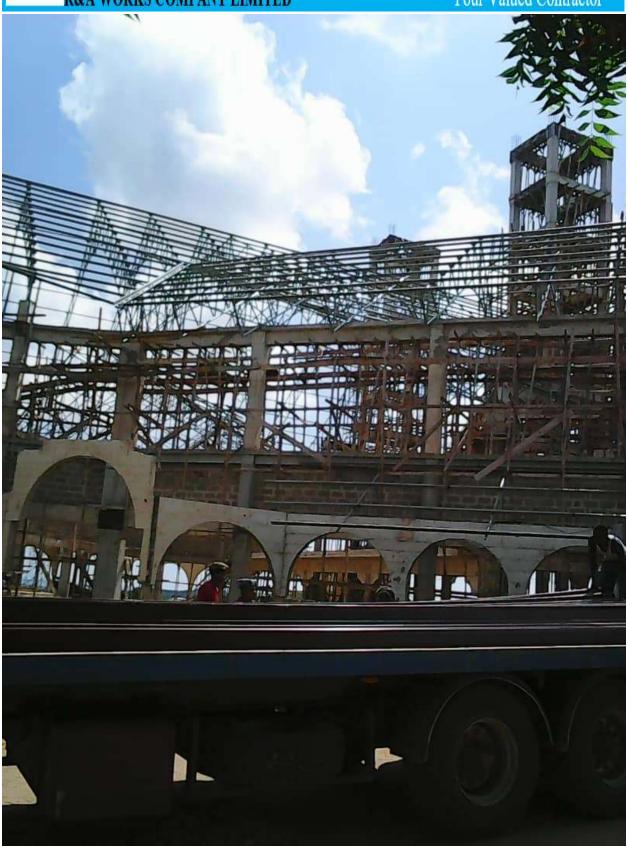
Help2kids Centre dormitory at Kunduchi, Dar es Salaam



Roofing works at St Augustino parish Salasala, Dar es Salaam



Roofing works at Makongo Roman Catholic Church, Dar es Salaam



Roman Catholic Church Roofing works at Makongo, Dar es Salaam





Truss erection and fixing at St Agustino parish Salasala, Dar es Salaam



Roofing works at Makongo Roman Catholic Church, Dar es Salaam





Scaffold erection for rear spire at St Theresa Cathedral, Arusha





Truss erection and fixing at St Theresa Cathedral, Arusha

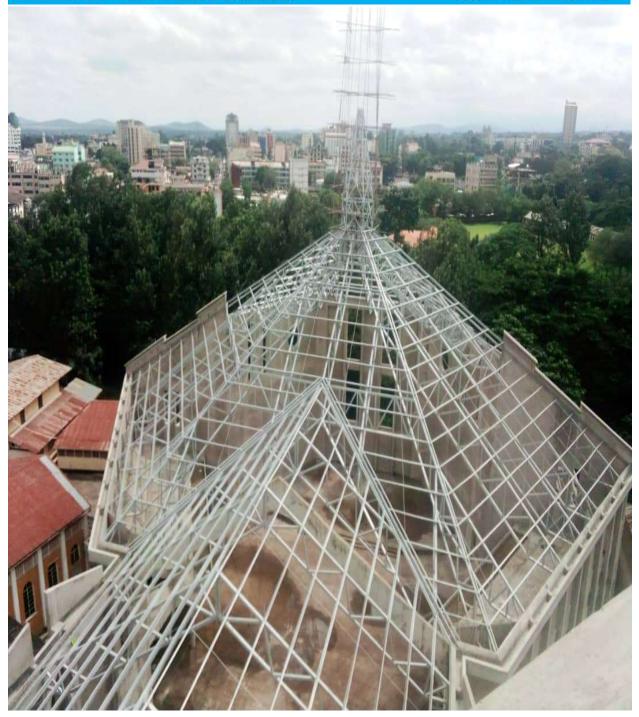




Rear spire truss fixing at St Theresa Cathedral, Arusha



Altar spire erection at St Theresa Cathedral, Arusha



St Theresa Cathedral roofing works, Arusha

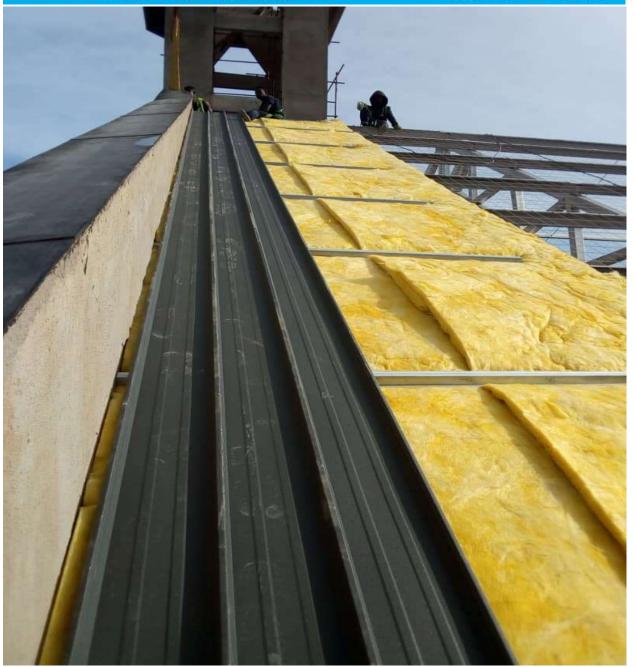


Roof covering in progress at St Theresa Cathedral, Arusha





Galvanized cross fixing on St Theresa Cathedral altar spire, Arusha



Beginning of roof covering at St Theresa Cathedral, Arusha



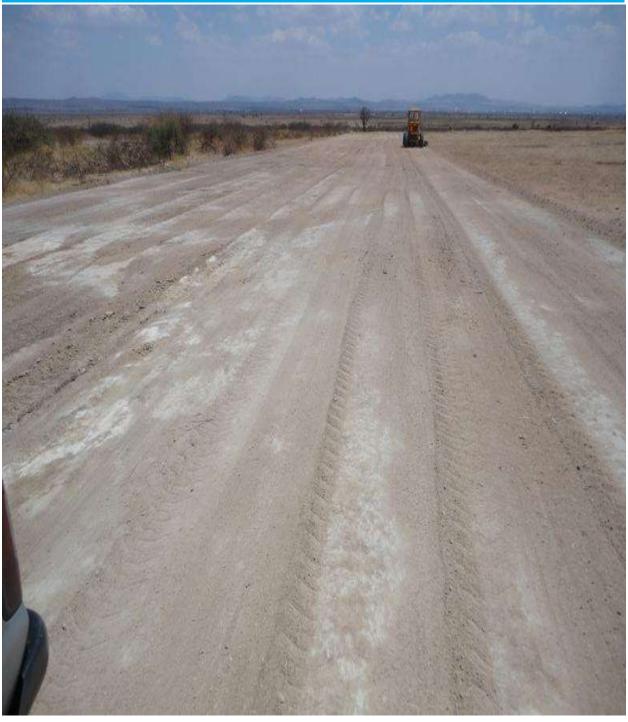
Salome Centre building at Tandale parish, Dar es Salaam



Salome Centre building at Tandale parish, Dar es Salaam

CIVIL WORKS





Preliminary works at Proposed Msalato International Airport, Dodoma



Access road to DAHACO warehouses at JNIA Terminal I, Dar es Salaam

RAILWAYS

R&A WORKS COMPANY LIMITED

Your Valued Contractor

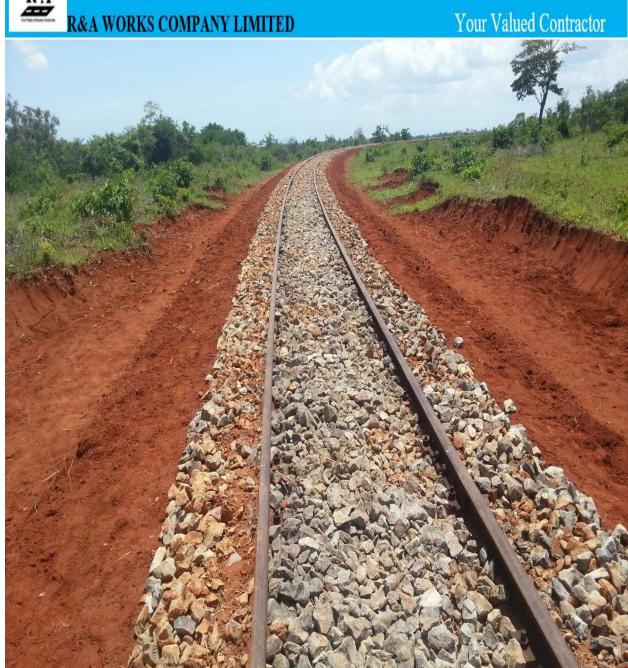


R&A WORKS COMPANY LIMITED offers a variety of railway services including railway line maintenance, handling of track materials, complete track renewal and upgrading works. The company has the best employees with vast experience and commitment on the railway sector.

Being the only locally registered Class One contractor in railway track works, the company is given the first priority when it comes to railway works in the country.



Rehabilitation of turnouts at Pongwe – Tanga



Track maintenance rebuilding of embankment at Tanga Cement factory line





Ugalla River Boulder Course way, Katavi





Protection of Ugalla river course way by boulders against slippage using gabion mattresses and concrete strips downstream





Reconstruction of the railway embankment along Kaliua-Mpanda Line



Emergency Reconstruction of collapsed culverts to restore line operations, Ruvu-mruazi link line



Construction of Semaphore signals Dar-Es Salaam – Ngerengere in Central Line



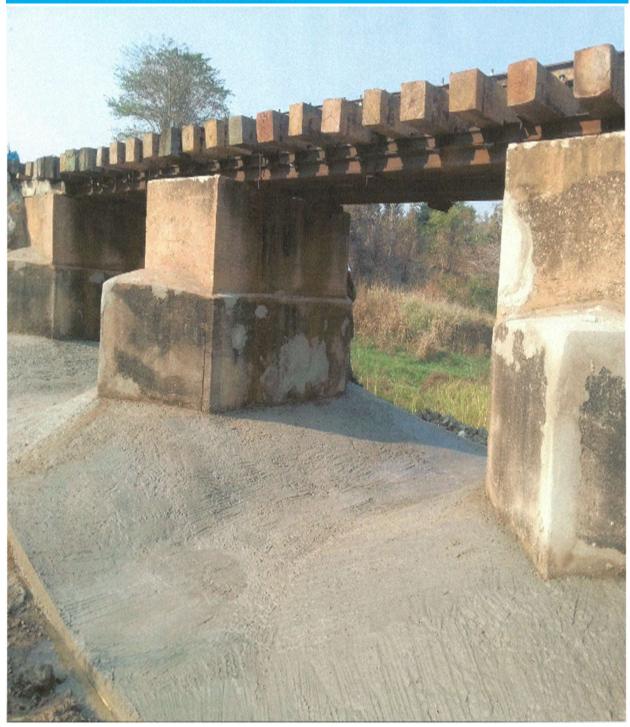
R&A WORKS COMPANY LIMITED



Backfill to cross drainage works along Ruvu - Mruazi railway Line



River training on the Kaliua to Mpanda Railway Line



Maintenance of TRL Railway Tanga to Korogwe line